

EDITORIAL

Dear colleagues of the CDM network,

We delayed the preparation of this NewsLetter as I desired to include in it a short return on the WS2015. The 9th edition of the Winter School co-organized by the CDM Liège and Saint-Quentin was held in Liège from 4 to 6 February.

The delegations attending this meeting, that is important in the life of our network, came from six countries representing twentyfour of our CDM.

We thank and congratulate the wonderful work of the organizers.

In addition to the main theme "connection", this Winter School offered sessions with different perspectives on the key role of the CDMs in their territories, a visit at the Technifutur and workshops applying dynamic and participatory methods on our best expertise, practices and strategies.

Also, we have had the privilege of being welcomed in beautiful scenarios - the Royal Opera of Wallonia and the City Hall.

Soon the final report of the WS2015 will allow us to do a more thorough review and consider how we can best take advantage of the results in the Network and in each of us.

During the 2015 Winter School an Extraordinary General Meeting was held to define the future strategic direction of our network.

The proposed resolutions were approved and soon all the information regarding this Assembly will be sent to all network members.

The next General Assembly will take place in Porto on 11 and 12 June 2015. Reserve the dates!

In the first day of the Winter School was also held another very important moment for our network: the implementation of the Strategic Council.

Mr. Jean-Claude Marcourt, Minister, Vice-President of the Walloon government and of the federation Wallonie-Brussels, presided over the first meeting of the Council in the presence of various personalities, who are now members of the Strategic Council.

As already formalized, we found the first salaried employee of the Network! The interview panel met in Marseille on January 29 to receive the seven short listed candidates for the post of Development Officer / International Coordinator.

The candidate we have chosen is Ludovic Collin and many of you have already had the opportunity

to know him. Ludovic participated in the Winter School 2015 at Liège, even though his official duties will be taken on 16 February.

Welcome Ludovic and good luck for this challenge shared by all, which is already underway!

With my best wishes,

Raquel Castello-Branco, president of the CDM Network

CDM NEWS

EPHEMERAL CDM IN BASSE NORMANDIE

The CDM de Basse-Normandie meets the Normans: 5 ephemeral CDM will be organized at the beginning of 2015.

The idea is to offer moments of conviviality to the inhabitants to give them the opportunity to learn about occupations and training and to find answers to their questions related to the themes of the CDM.

Anchored in a territory, they are organized by a pilot with local players (reception, information and guidance network, institutions and training organizations, companies ...) with the support of professional branches, consular chambers, Centers for animation, information and resources on training (CARIF) and Regional Employment Training Observatory (OREF), affected communities in the Basse-Normandie Region. Open to all, they offer numerous possibilities: "Tribunal trades" (a role playing game that allows to address the advantages and disadvantages of trades), rally, competition, casting on professions, exhibition in the city, forum theatre, cinema projection, debates ... a festival of crafts!!!!

Dates and venues of ephemeral CDM:

10 March: Valognes

12 March: L'Aigle

13 March: Dives sur Mer

19 March: Vire

28 April: Falaise

To read more : <http://www.citedesmetiers-bassenormandie.fr>

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THE CDM DE PORTO AND THE GUIDED TOURS TO THE CORPORATE PARTNERS

Every month, as part of the event « Cdm Company » - intervention that favours partnership with the business network – the Cdm de Porto organises a Meeting Day, a guided tour to a partner company.

This initiative aims to create meeting opportunities between job seekers and potential employers. But unlike other initiatives at the CDM de Porto, such as Speed Recruitment or Master.sPitch, the meeting takes place in a real work context, within the company itself. During this tour, the candidates have the opportunity not only to know the type of business, but also to better understand the current practices of people management.

To promote the match between the needs of companies and the candidates the participants (maximum 12) to the Meeting Day are selected depending on the profile sought by the companies to be visited. And to allow the candidates to make the most of the visit, it is essential for them to prepare it in advance. Participation in this initiative is structured in two phases: a preparatory workshop and a guided trip.

The preparatory workshop aims to explore the applicant's interest for the company to be visited, to improve his/her job search tools, facilitate the definition of a good strategy to approach the employer during the visit and learning to manage the expectations arising from such participation, which can result not only in the possibility of new professional experience, but also in a wider impact on the process of job search.

Company to be visited in February (Workshop - Monday, 9 and Tour – Friday, 13): Armatis-LC

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WE ARE OUR STORIES: THE NARRATIVE CV AT THE CDM DE GÊNES

Statistical data, updated in 2014, show that in Italy the youth unemployment rate reached its highest level ever: 43.9%. The perspective, for entire generations of young people, is to wait in vain to enter the world of work.

Being aware of the limitations of an approach based on career guidance which minimizes structural problems, we believe it is urgent to send a few messages to young people.

In the absence of work a creative and innovative view of the world and of oneself must be chosen, to promote the "reading" skills of its own situation and to offer personal and original responses.

We must reflect on the circular relationship between the tools used to look for work and the personal attitudes. Does the Europass CV, widely used in Italy, risk to lock people in a bureaucratic and passive attitude?

At the CDM de Gênes, we believe it is important that in guidance practices, nowadays, we preserve young people creative resources, to encourage a more active and stimulating approach, at the same time enabling them to do exercises in preparing for meetings with actors in the labor market.

At the risk of being ahead of recruiters habits at local level, the proposal of some orientation workshops offered by the CDM goes in the direction, to accompany the participants' look on the future.

In particular, the CDM offers a workshop dedicated to the narrative CV, a tool that is presented as one among the various forms that the CV can take to promote the personal branding.

The narrative CV is a useful presentation tool both for the world of work and for personal development. It is the "translation" of self in a story that can lead to a goal; it is the result of a reflection that becomes a means of communication. The workshop helps to make this history and to modulate different formats depending on the context, through writing and listening exercises.

The self-narrative CV expresses, better than the traditional resume, the choices and the reasons, the quality of lived relationships, the real meaning of success and failure. Moreover, even the job interview is the reconstruction of a story that one needs to be ready to support in a dialog.

But well before getting to the interview the self-narrative is used to interpret the past in light of the present, and helps to understand where we want to go.

In the narrative, what matters are not so much the events themselves as the translation that is done in the narrative. The workshop draws attention to the fact that it is not important what happened but rather what we do today with our past.

Therefore the aim of the workshop is to listen to the stories trying to extract the personal sense, to understand how the stories of collective narratives are used, to see if the metaphors used open or close horizons, and if the explanations we gave and action plans we adopted in the past are still valid.

The workshops are useful to train the participants in the technique of self-narration, to focus on the most important aspects of their path, to realize that the narratives and metaphors we use are not all useful in the same way.

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EU call for proposals

THE EU PUBLISHED THE ERASMUS+ CALL FOR PROPOSALS 2015

Two actions of the Erasmus+ program for Education, Training, Youth and Sport can offer to the CDMs interesting opportunities, at various level of involvement:

- Mobility projects for adult education staff: projects under this Action promote transnational mobility activities targeting, among others, people working in organisations active in the training field. The application must be sent to the National Agency of the country in which the applicant organisation is established (deadline 04/03/2015).

- Strategic Partnerships aim to support the development, transfer and/or implementation of innovative practices at organisational, local, regional, national or European levels. Strategic Partnerships are collaborative projects allowing organisations to improve provision, tackle common issues and share innovative practice. The application must be sent to the National Agency of the country in which the applicant organisation is established. Applicants have to submit their grant application by 31/03/2015.

Organisations involved in VET or adult education can apply for funding to run collaborative projects aimed at improving VET or adult education provision. This enables institutions to work together in order to improve their provision for learners and to share innovative practices.

Strategic Partnerships are innovative projects for cooperation and exchange of best practices. They may include periods of mobility provided that they are justified and essential to the project.

A strategic partnership in vocational training, for example, must aim to propose methods, practices, innovative curricula in vocational training; to encourage the suitability of courses with labor market needs; to support quality training equipment; to promote the acquisition of good practices.

For the eligible activities under this action: see the Programme Guide and its Annex I.

Activities funded through a strategic partnership are grouped into 7 categories, the details are given in the chapters "What are the rules of funding?" of the Programme Guide.

Beneficiaries can be part of a single sector, but it is also possible to address an audience at the

crossroads of several sectors, thus a plurality of target: university students, learners in vocational training and / or high school students, etc. In this case, it will be a cross-sectoral project.

The complete Programme Guide can be downloaded at:

(English):

http://ec.europa.eu/programmes/erasmus-plus/documents/erasmus-plus-programme-guide_en.pdf

(French):

http://ec.europa.eu/programmes/erasmus-plus/documents/erasmus-plus-programme-guide_fr.pdf

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DEPARTURES/ARRIVALS

CITE DES METIERS DU VAL-DE-MARNE

Jérémy Montagne is the new person in charge of communication at the CDM du Val-de-Marne.

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AGENDA

4 February 2015

Professionalisation of counsellors

At the CDM de Paris - La Villette (Blanc Bleu Room) for the group of nine counsellors concerned.

4-6 February 2015

WinterSchool 2015 in Liège

Inscriptions on the website (starting from mid-december):

<http://events.r20.constantcontact.com/register/event?llr=azkvxteab&oeidk=a07eaa36p576e91514a>

5 February 2015

Extraordinary General Meeting of the CDM Network, Liège, from 16:30 to 17:30.

CONTACT ADDRESS

The e-mail address for information regarding the Newsletter, the Winter School and the General Assembly is labelCDM@universcience.fr

Thank you for your cooperation.

Yours sincerely,

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<http://www.reseaucitesdesmetiers.com/eng/index.php>